



OFFICE OF THE SUPERINTENDENT,  
MAHARAJA KRISHNA CHANDRA GAJAPATI MEDICAL COLLEGE HOSPITAL,  
BERHAMPUR-760004, GANJAM, ODISHA

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Website:www.mkcgmch.org

No. 11682/MCH/EC-IV-2018

Dt/Berhampur the 5.9.18

**Contractual Appointment**

Applications are invited from eligible candidates for filling of vacancies of Staff Nurse of SNCU under NHM, MKCG Medical College Hospital, Berhampur. The post of Staff Nurse is contractual and for period of 11 months, with monthly remuneration as noted against the post and subject to renewal as per the norms based on performance and subject to continuance of programme.

Sl. No	Name of the Post	No. of Vacant posts	Remuneration in Rs. Per Month	Remarks
1	Staff Nurse	12	Rs. 11,770/- + PI	UR-6, SEBC-1 SC-2 ST-3

Details regarding eligibility criteria Age, Selection process & Application form can be downloaded from website [www.mkcgmch.org](http://www.mkcgmch.org) and [Ganjam.nic.in](http://Ganjam.nic.in) Interested candidates fulfilling the eligibility criteria can apply to the Superintendent, MKCG Medical College Hospital , AT/Po – Berhampur, Dist-Ganjam pin -760004 **on or before 20-09-2018** through registered post/Speed post only. Number of Vacancies shown above are provisional and it may change at the time of actual appointment / Posting. Further panel list of the candidates will be prepared which can be use in future with same Qualification & remuneration. No personal query will be entertained. Incomplete application in any form is liable for rejection. The authority reserves the right of accepting/rejecting any application without assigning any reasons thereof.

  
Superintendent,  
MKCG Medical College Hospital,  
Berhampur





16. Experience Details (Starting from present/last employment):-

Sl.No.	Name of the Employer	Post Held	From date	To date	Total Experience	
					Year	Month

- Total years of post qualification experience:
- Years of experience in the Development Sector/NGO:
- Years of experience in Government:

**DECLARATION BY THE CANDIDATE**

I do here by declare that the information furnished above are true to the best of my knowledge and belief and that , if at any stage, it is found that any of the above information is false/incorrect or is suppressed by me, my candidature/appointment is liable to rejected/terminated. I also declare that I have never been disengaged from service previously on administrative ground such as disobedience/poor performance/ misbehavior/criminal activities etc.

Further, I undertake the I shall produce all original certificates/documents in support of the above information at the time of interview/certificate verification.

Date:

Place:

**Full Signature of the Applicant**

**Candidates are required to attach the following documents along with the application form.**

- One recent passport size color photograph duly pasted at the designed space.
- Self attested photocopy of Identity proof (Voter ID Card/PAN Card/Driving License/Adhar Card/Passport).
- Self attested copies of All Mark Sheet and certificate in proof of the claim made by the candidate relating to his/her educational qualification.
- Self attested copy of HSC or equivalent marks sheet and certificate(proof of age).
- No Objection Certificate for those Candidates, who are already working in Health Department either on regular or on contractual basis.
- Self attested copy of Caste Certificate & Residence Certificate issued by the competent Authority within last 6 months.
- Two self addressed envelope (Size 24" X 10") with postage stamp of Rs.40/- affixed on it.



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Dt/Berhampur the, 05.09.2018

**Selection Process for contractual engagement of Staff Nurses under  
National Health Mission (NHM)**

**1. Nature of Contract:** The above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months and to be renewed based on the performance appraisal report.

**2. Eligibility Criteria:** In order to be eligible for direct recruitment to the post of Staff Nurse, a candidate shall have to satisfy the following conditions , namely :-

**2.1 Nationality:** - She/he must be a citizen of India.

**2.2.Age limit:** - She/he must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement for the post except ASHAs those who have completed 1 year in the Health System in the State and below the age of 45 years. She/he be allowed to take part in the recruitment process if having the minimum qualification as required for Staff Nurse. However , age relaxation & reservation policy of State Govt. is to be followed in toto, for candidates fulfilling criteria prescribed in the said policy (except for ASHA).

**2.3.Knowledge in Odia.** – The candidate must:

- a) be able to read, write and speak Odia;
- b) have passed middle school examination with Odia as language subject; or
- c) have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
- d) have passed in Odia as language subject in final examination of class-VII from a school or educational institution recognized by the Government of Odisha or the central Government; or have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.

**3. Marital Status** – If married, the candidate must not have more than one spouse living:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other specific grounds for doing so, exempt any person from the operation of this rule.

**4. Minimum Educational Qualification :-** The Candidate must have passed in General Nursing & Midwife/ BSc. Nursing from any 3 Govt. Nursing schools of 3 medical colleges/ School of nursing MCL Talcher / IGH Rourkela or other recognized private institutions dully approved by INC and must have registered in the Odisha Nursing Council.

**5. Physical Fitness:-** The candidate must be of good mental and physical health and free from any physical defects likely to make her/his incapable of discharging her/his normal duties in the Service. A candidate, who after such medical examination as the Government may prescribe is not found to satisfy the requirements shall not be appointed to the Service.

**6. Registration:** The candidate must have registered her/his name in Nursing Council in the State and have possessed valid registration certificates as on the date of advertisement.

#### **7. Process of finalization of Merit list**

##### **7.1 Career Assessment:**

The career assessment would be done for individual applicant using following criteria.

<b>SI NO</b>	<b>Examination</b>	<b>Weightage</b>
i.	HSC (excluding 4 <sup>th</sup> optional)/equivalent	20%
ii.	+2 Science (excluding 4 <sup>th</sup> optional)/ equivalent	30%
iii.	Diploma in General Nursing & Midwife Course/ B.sc Nursing	50%

Total marks – 100

**Additional Marks for ASHSs:** ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

**7.2 Constitution of Selection Board:** - The Boards shall consist of the following members, namely:-

SI NO	Members	Designation
1	Superintendent, MKCG MCH Berhampur.	Chairman
2	Dean & Principal, MKCG,MC,Berhampur	Member
3	Administrative Officer, MKCG MCH Berhampur.	Member Convener
4	Representative of Collector , Ganjam	Member
5	District Welfare Officer , Ganjam , Chatrapur	Member
6	District Programme Manager , NHM,Ganjam	Member

(Constitution of Board members is provisional and subject to change)

The recommendation of the Board shall be valid notwithstanding the absence of any one of its members other than the Chairman, provided that the member so absenting must have been duly invited to attend the meeting of the Board.

**7.3 Procedure for finalization of merit list by the Board:** After the last date for receipt of applications, the Board shall:

**7.3.1** scrutinize all the applications & prepare a database;

**7.3.2** prepare provisional merit list of the candidates against the vacancies advertised considering career marks & other criterias are as follows;

Provided that if two or more candidates secure equal marks as per the career assessment made, then the following step shall be taken in order of preference, namely. The candidate who secures more marks in Diploma in General Nursing and Midwife Course Examination shall be assigned higher position. If the marks are the same then:

(a) the Candidate who secures higher mark in Physics , in +2 Science , shall be assigned higher position. If the marks are the same then;

(b) the candidate who secures higher marks in Chemistry +2 Science, shall be assigned higher position . If the marks are still the same then;

(c) the candidate older in age as per date of birth shall be assigned higher position.

**7.3.3** Publish the provisional merit list with date of verification of certificates in the website for accepting objections if any

**7.3.4** Draw the final merit list containing the names of the candidates against the number of vacancies advertised, after due verification.

**7.4 Validity of Merit List**

The select list of the candidates prepared shall be in force for a period of one year only. Extension of such validity of the select list beyond one year shall be with due justification and by Government approval only.

**7.5 Reservations-** The existing reservation principles and age relaxation norms of the state Govt. will be followed strictly in toto. However, in case of non-availability of required numbers of candidates in reserved category/ies; the same shall be referred to Mission Directorate for appropriate decision.

**7.6** If any candidate is found to have suppressed any material information or furnished false information/ documents, her service shall be terminated from the society forthwith Candidates who have been disengaged from the society on administrative grounds such as disobedience/ poor performance/ misbehavior/ criminal activities etc. are not eligible to apply. Incomplete application in any form will be rejected.

**8. Modalities for Competency Based Skill Assessment (CBST):**

- a) All the skill assessment tests will be conducted at district level.
- b) All the candidates in the merit list would be called in batches (Batch size – 20/batch) for competency based skill tests.
- c) Temporary skill labs will be set up as per the operational guideline issued vide letter no 7344 dated 05.06.2015 for skill assessment.
- d) The candidates will be assessed on 11 skills and related knowledge base following OSCE model.
- e) Assessment will be done only by the trained assessors available in the districts.
- f) All the candidates who will secure >70% marks in the skill assessment will be eligible for final recruitment.

**9. Issue of engagement order:** The merit list candidates qualifying as per CBST will be issued engagement order.

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## Competency Based Skill Assessment (CBST)

### Details of Skill Stations and Parameters to be assessed:

Sl. No	Skill Station	Parameters to be assessed		Equipment Required
		Knowledge	Skills	
1	Skills Station 1: ANC	EDD	BP Haemoglobin (partial) Urine Test for Protein Sugar & pregnancy	Sphygmomanometer Sahli's Hb meter Urine test Kits for estimation of protein Sugar and pregnancy Checklists
2	Skills Station 2: INC	Episiotomy Partograph Normal Delivery*	Normal Delivery*	Mama Natalie Partograph sheets Checklists
3	Skills Station 3: NBCC	KMC	Essential New born care	Neo Natalie / Baby Model Checklists
4	Skills Station 4: Complication Prevention and Management	Management of Eclampsia & Pre eclampsia management of PPH AMTSL*	AMTSL*	Checklists
5	Skills Station 5: PNC	Breast Feeding	New born Resuscitation	Neo Natalie Checklists
6	Skills Station 6: Family Planning	Counseling	IUCD	Zoe Model IUCD IUCD Forceps Checklists
7	Skills Station 7: Infection Prevention	-Source of BMW -PPE	Infection Prevention Hand Washing Segregation of Biomedical Waste Preparation of 0.5% chlorine solution	Coloured Bins Mugs checklists

\*It is proposed to assess only the theoretical knowledge of management of PPH and normal delivery till such time that Mama Natalie and Neo Natalie sets are procured and placed.