



**OFFICE OF THE DEAN & PRINCIPAL,
M.K.C.G. MEDICAL COLLEGE, BRAHMAPUR-760004, ODISHA.**

[//www.mkegmch.org](http://www.mkegmch.org) // mkegmcbam@gmail.com //

**TENTATIVE SCHEDULE FOR RECRUITMENT OF JUNIOR RESIDENT OF MKCG
MEDICAL COLLEGE, BERHAMPUR**

Sl. No.	Items	Timeline
A	Online Google form for submitting data for Professor by 12-05-2024, 5.00 PM	https://forms.gle/JR273jna5hrAU7nM8
B	Online Google form for submitting data for Asst. Prof. by 12-05-2024, 5.00 PM	https://forms.gle/3zEZgVAKWCsGrHuy7
C	Online Google form for submitting data for Senior Resident / Tutor. by 12-05-2024, 5.00 PM	https://forms.gle/Xu5PqDVhgz4j2abJ9
D	Online Google form for submitting data for Junior Resident by 12-05-2024, 5.00 PM	https://forms.gle/HtUbM1yvE8q1Hy5v9
Venue: Telemedicine Conference Hall, MKCG Medical College, Berhampur		
1	Walk in interview	14-05-2024
2	Reporting time	10.00 AM to 11.00 AM
3	Document Verification	10.30 AM onwards
4	Publication of Provisional Merit List	12.00 Noon
5	Invitation of Grievances	12.15 PM
6	Publication of Final Merit List	12.30 PM
7	Counseling and Allotment	12.30 PM
8	Issue of Appointment Order	To Be Uploaded In Website

NB: The timings and venue may change as per the number of candidates.


Dean & Principal
MKCG Medical College,
Berhampur



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Order No...4972...../ Estt/MKCG Dt.8/5/2024.

**RECRUITMENT OF PROFESSORS, ASSISTANT PROFESSORS, SENIOR RESIDENTS,
TUTORS AND JUNIOR RESIDENTS AT MKCG MCH, BERHAMPUR ON
CONTRACTUAL / DEPUTATION BASIS UNDER HEALTH & FAMILY WELFARE DEPT,
GOVERNMENT OF ODISHA**

In accordance to Notification No. HFW-MEI-SR-0002-2018-1532/H Dated 19/01/2024 and in view of NMC urgency, eligible candidates will be engaged in the Posts of **Professor/ Asst. Professor/ Senior Resident/ Tutor/ Junior Resident** at MKCG MCH, Berhampur on **contractual / deputation** basis through **Walk-in-Interview** on **14.05.2024** in the **Office of Dean & Principal, MKCG Medical College & Hospital, Berhampur**. The details of Eligibility Criteria/ Vacancies/ etc. are as under. The **Direct** candidates shall be appointed on **Contractual Basis** and the **In-Service** candidates shall be appointed on **Deputation Basis**, after due permission of Govt. of Odisha, H& FW Dept. The candidates who are continuing as Faculties in any of the Govt. Medical College of the State, VIMSAR, Burla or AHRCC Cuttack, either on contractual /deputation basis are eligible to apply for the **next higher post**. The **Regular Faculties** of any Govt. Medical College of the state, VIMSAR, Burla or AHRCC Cuttack are **not eligible** to apply. The faculties whose tenure is **terminated** for any adverse reason by the appointing authority will be **debarred** from being selected for a period of next three years.

I. ELIGIBILITY OUALIFICATION:

The candidate must be a citizen of India.

A. PROFESSOR:

Academic Qualifications:

1. Must have possessed MD/MS/DNB/DM/M.Ch or equivalent degree in the concerned specialty/ discipline from any NMC/ MCI permitted/ approved/ recognized Medical College.
2. Must have valid up to date medical registration along with registration of additional qualification under any State Council of Medical Registration after obtaining the degree.

Teaching and Research Experience:

1. Must have teaching experience of minimum 3 years as Associate Professor in the concerned discipline in any MCI/ NMC approved/ recognized/ permitted Medical College.
2. Must have at-least 8 years of Post-PG experience.

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3. At least 4 Research Publications (at least 2 as Associate Professor) as per NMC's 'Teachers Eligibility Qualifications in Medical Institutions, 2022'.
 4. Must have completed 'Basic Course in Medical Education' from institution designated by NMC.
 5. Must have completed Basic Course in Bio-Medical Research.
- ✓ The above qualifications must have been obtained before the date of Walk-In- Interview.

B. ASSISTANT PROFESSOR:

Academic Qualification:

1. The candidate must possess MD/ MS/DNB/DM/M.Ch or equivalent degree in the concerned discipline from any MCI/NMC approved/ recognized/ permitted Medical Colleges.
2. Must have registered himself/ herself under any State Medical Council/MCI/NMC after obtaining the degree.
3. In case of non-availability of such candidates, **Medical M.Sc. qualification with Ph. D** on regular on campus course in Anatomy, Physiology & Biochemistry may be considered as per NMC's 'Teachers Eligibility Qualifications in Medical Institutions, 2022'.

Teaching and Research Experience:

1. Must have completed at least One Year of Senior Residency in the concerned subject in a recognized/permitted medical college after acquiring MD/MS/DNB degree.
- ✓ The above qualifications must have been obtained before the date of Walk-In- Interview.

C. SENIOR RESIDENT (Medical Postgraduates)/ TUTOR (MBBS, Non-Medical Postgraduates)

C.1. Senior Resident in Clinical Departments

Academic qualification:

1. The candidate must possess MD/MS/DNB/MDS/DM/M.Ch or any Equivalent Degree in concerned discipline applied for as prescribed by MCI /NMC/ DCI in 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 2022' notified or amended from time to time in force. (NB: The MDS qualification is required for SR in Dental stream).
2. The candidate must not be continuing or have completed the tenure as Senior Resident/Tutor in any MCI/NMC/DCI permitted/ approved /recognized Institute.
3. The candidate whose service as Senior Resident has been terminated by any Govt. Medical College in the state for whatsoever reason will not be considered for reengagement.



✓ The above qualifications must have been obtained before the date of Walk-In- Interview.

C.2. Senior Resident/Tutors in Pre-Clinical/Para-Clinical Departments (as per Govt of Odisha, Health & Family Welfare Department no HFW-MEI-SR-0002- 2018,18582/H&FW, dated 13-08-20).

Academic qualification:

1. MBBS is the basic qualification.
2. However, first preference will be given to the candidates having Post Graduate Degree in concerned discipline. Only if no MD/MS/DNB candidates are available in any category of the said discipline, then only candidates with MBBS degree can be considered
3. If enough PG Degree candidates followed by MBBS qualified candidates are not available, the candidates having M. Sc. Degree on regular on campus course in Medical Anatomy, Medical Physiology & Medical Bio-chemistry along with any other additional qualification as may be prescribed by MCI/NMC shall also be considered in the concerned disciplines only. However, MBBS candidates shall be preferred to M.Sc. candidates.
4. MBBS candidates can apply for Tutor in more than one discipline in pre and para clinical subjects using separate application form and fee for each discipline. The candidates who are continuing as Post PG bond service are entitled for teaching experience certificate as SR for two years and hence shall not apply.

Other Conditions for engagement of Senior Resident/Tutor:

- a) The engagement shall be purely temporary for a period of one year.
- b) The posts are non-practicing.
- c) The appointment shall be made as per the terms & conditions / Job responsibilities envisaged in Government Resolution No.18582/ H &FW dt.13.08.2020.

D JUNIOR RESIDENT

Academic qualification

1. A candidate must possess a MBBS degree or equivalent degree recognized by MCI/NMC.
2. The candidate must have completed the compulsory one-year rotating Internship.
3. The candidates must have registered their Medical Qualification at Central/State Medical Council (Permanent Registration).
4. The above qualifications must have been obtained before the date of Walk in Interview.

Other Condition for engagement of Junior Resident

- a) The engagement shall be purely temporary for a period of one year which may be extended on year-to-year basis for maximum period of 3 years subject to satisfactory performance.



- b) Candidates having post-graduate in any discipline or are continuing or have completed a three years tenure as Senior Resident/Tutor in any MCI/NMC Permitted/ Approved/ Recognized institutions are **not eligible** to apply.
- c) Candidates who are serving under OMHS cadre on regular basis are not eligible to apply.
- d) The posts are non-practicing.
- e) The appointment shall be made as per the terms & conditions / Job responsibilities envisaged in Government Resolution No.18582/ H &FW dt.13.08.2020.

II. AGE LIMIT

- a. **For Faculties (Professor, and Asst. Professor):** The upper age limit for candidates on contractual basis shall be less than 69 years as on date of interview (The maximum age up to which one can serve is 70 years).
- b. **For Senior Residents/Tutor:** The upper age limit must be less than 45 years as on the date of interview in the post for SR/Tutor.
- c. **For Junior Residents:** The upper age limit shall be less than 70 years as on date of interview.

N.B: The date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council only shall be accepted.

III. SALARY/ CONSOLIDATED PAY

- a. The Contractual Professors are entitled for remuneration of Rs. 2,30,000/- per month.
- b. The Contractual Assistant Professors are entitled for a remuneration of Rs. 1,20,000/- per month.
- c. The Direct Senior Resident/Tutors will be paid a consolidated amount of Rs. 65, 000/- (Rupees Sixty-five Thousand only) per month.
- d. The Junior Resident will be paid a consolidated amount of Rs. 60,000/- (Rupees Sixty thousand only) per month.
- e. The In-Service Candidates shall be allowed salary at par to the post in which appointed and will be eligible to receive any incentive as may be notified by Govt. It will be guided as per the Govt letter No. 9684/H Dt 02.05.2022.
- f. Any additional incentive declared by the Government of Odisha for these posts shall also be applicable.



IV. ENGAGEMENT PERIOD

- a. For contractual direct candidates of Faculty rank (**Professor, Asst Professor**) the engagement shall be purely temporary and on year-to-year tenure basis and may be for a period of maximum **four years** subject to satisfactory performance.
- b. For contractual direct candidates (**Senior Resident/Tutor**) the engagement shall be purely temporary for a period of one year.
- c. **For Junior Resident** engagement shall be purely temporary and on year-to-year tenure basis and may be for a period of maximum **three years** subject to requirement and satisfactory performance
- d. However, the Govt. reserves the right to terminate the services of the Faculty/SR/Tutor/JR with **one-month** prior notice from either side.

V. AVAILABLE VACANCY

The vacancy is **provisional** and is subject to change as on the date of Interview. Vacancies occurring after the date of interview shall be filled up through fresh advertisement. The **Vacancy Position** is mentioned below.

Vacancy Position of Professor/ Asst. Professor for MKCG MCH, BERHAMPUR May 2024

Sl. No.	Department	Professor	Asst. Prof.
1	Anatomy		3
2	Physiology	1	2
3	Biochemistry		3
4	Pharmacology		1
5	Pathology		4
6	Com. Medicine		1
7	Medicine		2
8	TB & CD	1	1
9	Paediatrics		1
10	Surgery		6
11	Orthopaedics		1
12	ENT	1	1
13	Ophthalmology	1	2
14	O&G		3
15	Anaesthesiology		3
16	Dental Surgery		1
17	Radio-Therapy		1
18	Transfusion Medicine	1	
19	Paediatric Surgery		1
20	Plastic Surgery	1	1
21	CTVS	1	
22	Nephrology		1
23	Medical Gastroenterology	1	
24	Emergency Medicine	1	1
25	PMR	1	1
	Total	10	41

Category wise Vacancy Position of Senior Residents/Junior Residents for MKCG MCH, BERHAMPUR May-2024.

SL. NO.	DECIPLINE	Vacancy	Reservation Matrix				Junior Resident
			S.C.	S.T.	S.E.B.C.	U.R.	
1	Medicine	5	1	1 (W-1)	1	2 (W-1)	08
2	TB & CD	2	1 (W-1)	0	0	1	
3	Psychiatry	1	0	0	0	1	
4	Paediatrics	1	0	0	0	1 (W-1)	
5	Surgery	6	1 (W-1)	1	1	3 (W-1)	
6	Orthopaedics	8	1	2 (W-1)	1	4 (W-1)	
7	ENT	1	0	1	0	0	
8	Ophthalmology	2	1	0	0	1	
9	O&G	2	0	1	0	1 (W-1)	
10	Anaesthesiology	19	3 (W-1)	4 (W-1)	3 (W-1)	9 (W-3)	
11	Radio diagnosis	8	1	2 (W-1)	1	4 (W-1)	
12	Dental Surgery	1	0	0	0	1	
13	Transfusion Medicine	1	0	0	0	1 (W-1)	
14	Paediatric Surgery	1	0	0	0	1	
15	Plastic Surgery	1	0	0	0	1 (W-1)	
16	Neurosurgery	4	1	1	1 (W-1)	1	
17	Surgery Gastroenterology	1	0	0	0	1	
18	Cardiology	3	1 (W-1)	1	0	1	
19	Nephrology	2	0	1 (W-1)	0	1	
20	Endocrinology	2	0	1	0	1 (W-1)	
21	Medical Gastroenterology	1	0	0	0	1	
22	Emergency Medicine	1	0	0	0	1 (W-1)	
23	PMR	2	1	0	0	1	
	Total	75	12	16	8	39	08

Category wise Vacancy Position of Senior Resident/Tutors (Non-Clinical & Para-clinical) for MKCG MCH, BERHAMPUR - May 2024.

SL. NO.	DECIPLINE	Vacancy	Reservation Matrix			
			S.C.	S.T.	S.E.B.C.	U.R.
1	Anatomy	3	1	1	0	1 (W-1)
2	Physiology	1	0	0	0	1 (W-1)
3	Biochemistry	2	0	1 (W-1)	0	1
4	Pharmacology	1	0	0	0	1
5	Pathology	4	1 (W-1)	1	1	1
6	Microbiology	3	0	1 (W-1)	1	1
7	FMT	1	0	0	0	1 (W-1)
8	Com. Medicine	4	1	1	1 (W-1)	1
	Total	19	03	05	03	08

VII. PROCEDURE OF SELECTION

Interested candidates shall fill up the google form in the link provided in the Tentative Programme as a pre-registration process to participate in the walk in interview. Without pre-registration the candidates will not be allowed to participate in walk in interview. Eligible candidates shall appear personally before the Convener as per schedule and submit the application

form attached to this advertisement duly filled in and self-attested photocopy of required documents and color passport photograph. They must bring the original documents for verification. A recruitment fee of Rs. 500/- is to be deposited online at <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=890550> [under Odisha / Education Institute/ MKCG Medical College / Recruitment Fee]. Copy of the bank transaction receipt is to be submitted during document verification.

After successful verification of the documents a provisional merit list shall be prepared and notified inviting any grievance to the merit. The grievances if any will be examined and a final merit list will be notified. The candidates will submit the signed option form for confirmation of their acceptance of allotment. The appointment order will be uploaded in website. The final merit list will remain valid for a period of one year or till subsequent advertisement whichever is earlier.

Any other related information if required shall be notified by the Dean & Principal in the website of MKCG Medical College & Hospital, Berhampur i.e. www.mkcgmch.org in “Advertisements for MKCG Medical Colleges” section.

N.B.: In case any candidate is found to have provided a false information or certificate etc. or is found to have withheld or concealed any information, his/her application shall be rejected and disciplinary /legal action as deemed proper will be initiated against him/her. At the time of document verification / counseling / choice filling physical presence of the candidate is mandatory and no authorization will be entertained.

7.1 Professor

a. Selection will be strictly on the basis of merit list prepared on basis of teaching experience, research publications and age of the candidate: -

1. **Weightage for Teaching Experience:** 5 marks per year of experience as Asst. Professor/ Assoc. Professor from MCI/NMC/ permitted or recognized institutions.

2. **Weightage for Research Publications** (wherever applicable): 5 marks per publication; (publication as per norm of NMC TEQ 2022 shall be considered).

b. In case of tie, it will be resolved as follows:

1. The **elderly**, candidates shall be placed higher in rank to the younger.

c. The Merit List will be prepared and sent to the DMET for approval and necessary action at our end.

d. All communications shall be made through the official e-mail of MKCG MCH, Berhampur. (mkcgmc.bam@gmail.com)

e. Engagement will be on the basis of merit. The Direct Candidates must report before the authority of the institution **within seven days of issue of engagement order** and the In-Service Candidates shall join after obtaining the relieve order from Government.

7.2 Assistant Professor

a. The selection for Assistant Professor shall be as under:

i. Selection will be strictly on the basis of merit list prepared on basis of career marks. Weightage for different examinations shall be as under:

HSC/Matriculation- 20% of total percentage of marks secured. Intermediate

Science- 20% of total percentage of marks secured. MBBS/ M.Sc examination- 60% of total percentage of marks secured.

(In case the candidate has passed PG in 2016/2017 or afterwards MBBS – 30% & PG – 30%)

ii. One mark will be deducted from the total Career Mark for each extra attempt taken to pass the examinations.

iii. In case of foreign medical graduates (FMG) the marks secured in the subjects as per the NMC/MCI test conducted by NBE shall be taken for calculation of merit as above. Where the candidate does not submit such mark sheet, their marks will be taken as 50%.

b. In case of tie it will be resolved as follows:

1. The candidate securing more mark in MBBS/ M.Sc. shall be placed in higher rank.
2. In case of further tie, the elderly candidates shall be placed higher in rank to the younger.

c. The Merit List will be prepared and sent to the DMET for approval and necessary action at our end.

d. All communications shall be made through the official e-mail of MKCG MCH, Berhampur. (mkcgmc.bam@gmail.com)

e. Engagement will be on the basis of merit. The direct candidates must report before the authority of the institution within seven days of issue of engagement order or as may be instructed in the appointment order and the In-Service Candidates shall join after obtaining the relieve order from Government.

7.3 Senior Residents (Medical Postgraduates)/Tutor (MBBS, Non-Medical Post- graduates)

a. The selection for Senior resident/Tutor shall be as under:

i Selection will be strictly on the basis of merit list prepared on basis of career marks. Weightage for different examinations shall be as under:

HSC/Matriculation- 20% of total percentage of marks secured.

Intermediate Science- 20% of total percentage of marks secured.

MBBS/ BDS/ M.Sc examination- 60% of total percentage of marks secured.

ii One mark will be deducted from the total Career Mark for each extra attempt taken to pass the examinations.

iii. In case of foreign medical graduates (FMG) the marks secured in the subjects as per the NMC/MCI conducted by NBE shall be taken for calculation of merit as above. Where the candidate does not submit such mark sheet, their marks will be taken as 50%.

b. In case of tie it will be resolved as follows:

1) The candidate securing more mark in MBBS shall be placed in higher rank.

2) In case of further tie the elderly, candidates shall be placed higher in rank to the younger.

c. The Merit List will be prepared and sent to the DMET for approval and necessary action at our end.

d. All communications shall be made through the official e-mail of MKCG MCH, Berhampur. (mkcgmc.bam@gmail.com).

e. Engagement will be on the basis of merit. The direct candidates must report before the authority of the institution within seven days of issue of engagement order or as may be instructed in the appointment order and the In-Service Candidates shall join after obtaining the relieve order from Government.

7.4 Junior Resident

a. The selection for Junior resident shall be as under:

i. Selection will be strictly based on merit list prepared on basis of career marks. Weightage for different examinations shall be as under:

HSC/Matriculation- 20% of total Percentage of marks secured.

Intermediate Science- 20% of total Percentage of marks secured.

MBBS - 60% of total Percentage of marks secured.

ii. One Percentage mark will be deducted for each extra chance in the concerned subject while calculating the aggregate Percentage of MBBS.

iii. In the case of foreign medical graduates (FMG) the marks secured in the subjects as per the NMC/MCI conducted by NBE shall be taken for calculation of merit as above. Where the candidate does not submit such mark sheet, their marks will be taken as 50%.

b. In case of a tie, it will be resolved as follows:

1. The candidates securing more marks in MBBS shall be placed in the higher rank.

2. In case of a further tie, the elderly candidates shall be placed higher in rank to the younger.

c. The Merit List will be prepared and sent to the DMET for approval and necessary action at our end.

d. All communications shall be made through the official e-mail of MKCG MCH, Berhampur. (mkcgmc.bam@gmail.com).

e. Engagement will be on the basis of merit. The direct candidates must report before the authority of the institution within seven days of issue of engagement order or as may be instructed in the appointment order and the In-Service Candidates shall join after obtaining the relieve order from Government.

VIII. TERMS AND CONDITIONS

a) All the terms and conditions as per Govt. letter issued from time to time shall be applicable.(For Faculty post- Govt. resolution 8967/H&FW Dt. 25.4.2022 and for SR/ JR/ Tutor- Government Resolution No.18582/ H &FW dt.13.08.2020.)

b) The candidates who, after being selected, do not join or leave the job without prior notice of one month shall not be considered for subsequent advertisements for three years.

IX. DOCUMENTS REQUIRED TO BE SUBMITTED DURING WALK IN INTERVIEW.

1. Application form duly filled in.
2. Bank Deposit (Through SB Collect) receipt of Rs. 500/-
3. Photo ID issued by the Govt. authorities i.e. Passport/PAN Card/Voter I Card/, AADHAAR card.
4. H.S.C./ Equivalent Certificate in support of age;
5. H.S.C/ Equivalent Examination mark sheet
6. +2./ Equivalent Certificate
7. +2 / Equivalent Examination mark sheet

8. MBBS/ MSc Pass Certificate;
9. Internship Completion Certificate
10. MD/MS/DNB/PhD Certificate.
11. Marksheet of MBBS/ MD/MS/DNB/ MSc/MSc with PhD
12. Chance Certificate of MBBS/ MD/MS/DNB/ MSc is mandatory.
13. Certificate of Registration for Medical Qualifications from Odisha Council of Medical Registration
(valid up to date for UG &PG);
14. Registration for additional qualification
15. BCME Certificate (As Applicable)
16. BCBR Certificate (As Applicable)
17. All relevant publications in NMC approved journal
18. Teaching Experience certificate from Competent Authority.
19. No Objection Certificate from Non-Odisha Govt. Employer/Authority
20. If a candidate claims to possess qualification equivalent to the prescribed qualification, the rule/ authority (with number and date) under which it is so treated must be furnished with the application form.



**Dean & Principal,
MKCG Medical College,
Berhampur**

APPLICATION FORM FOR
IN IN MKCG MEDICAL COLLEGE & HOSPITAL, BERHAMPUR.

1. Name (IN CAPITAL LETTERS)	Space for color passport photograph				
2. Date of Birth					
3. Qualification					
4. Name of discipline applied					
5. Address for communication (with mobile no. and email id)					
6. Direct or In service:					
7. Current place of posting, (If under OMHS Cadre, clearly mention the place of posting along with service certificate from the employer)					
8. Sex					
9. Domicile State					
10. Nationality					
11. Reservation Category					
12. Marks secured					
Examination	Board/ University	Year of passing	Full marks (excluding 4 th optional)	Marks secured (excluding 4 th optional)	No. of Extra chances taken
HSC					
+ 2					
MBBS					
MD/MS/DM/ M.Ch.					
13. MD/MS/DNB or any other equivalent qualification (To be mentioned) _____					

14. Medical/Dental Registration number & year

15. Teaching Experience (from MCI/NMC permitted /approved / recognized institutions only)

Name of institution	Designation	From	To	Total period

16. List of publications as per NMC guidelines Total Numbers –

 (Attach a separate sheet)

Documents enclosed	
HSC pass certificate	HSC mark list
+2 pass certificate	+2 mark sheet
MBBS / MSc pass certificate	MBBS/MSc mark sheet
MD/MS/DNB/ MSc/ PhD pass certificate	MD/MS/DNB/ MSc/ PhD Mark sheet
Teaching experience certificate	Up to date Registration certificate
Certificate in support of equivalent qualification/ experience	No Objection Certificate from employer
Chance certificate	Service Certificate
Bank Deposit receipt	

17. Declaration:
 I, Dr.do hereby declare that, all the information provided in this application form are true to the best of my knowledge; in case it is found to be false my candidature for the post will be forfeited anytime during or after the selection to the post and legal action as deemed fit shall be initiated against me.

Full Signature of Applicant

Date-Place.....